



State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

HILLSBORO-DEERING FEDERATION
OF TEACHERS

Complainant

v.

HILLSBORO-DEERING COOPERATIVE
SCHOOL DISTRICT

Respondent

CASE NO. T-0233:9

DECISION NO. 92-200

APPEARANCES

Representing Hillsboro-Deering Federation of Teachers:

Emmanuel Krasner, Esq.

Representing Hillsboro-Deering Cooperative School District:

Douglas Hatfield, Esq.

Also appearing:

Wayne Emerson, Business Administrator
Maureen Bass, Union Negotiating Team
Kathryn J. Ford, President of Hillsboro-
Deering Federation of Teachers

CONSENT DECREE

This case comes to the Public Employee Labor Relations Board by way of an unfair labor practice (ULP) complaint filed by the Hillsboro-Deering Federation of Teachers (Union) against the Hillsboro-Deering Cooperative School District on December 24, 1992, alleging a unilateral change in health insurance benefits as of January 1, 1993, in violation of RSA 273-A:5 I (h) and (i) along with a Request for a Cease and Desist Order filed on the same date. As the result of appearing before the undersigned hearing officer on December 29, 1992, representatives of the parties agreed to hold the aforesaid Request for a Cease and Desist Order in abeyance

pending a hearing before the PELRB based on the following agreements and stipulations:

1. Without prejudice to the parties' positions, the District will commence with the implementation of Blue Cross Plan "Comp 100" effective January 1, 1993.
2. On or before January 1, 1993, the District will establish a designated fund of ten thousand (\$10,000) dollars to be used toward funding any order of the PELRB issued under the ULP now pending in this matter.
3. The health care buy-back, if any, will be paid by the District to qualifying teachers upon resolution of the ULP.
4. The ULP now pending will be scheduled for hearing by the PELRB.

The foregoing agreements of the parties are hereby accepted and incorporated as the decision of the hearing officer.

So ordered.

Signed this 18th day of January, 1993.



PARKER DENACO
Hearing Officer